



*An open community for all, invited by Christ and inviting others  
to joyful worship & loving action here and in the world.*

## **Director of Youth Ministry – Terms of Reference**

### **Overall Purpose:**

Provide overall leadership to initiate, define and grow a coherent and inclusive ministry aimed at youth in our congregation and The West Island. This ministry would involve programs of Christian formation, fellowship and shared activities for families and the community.

### **Overall Responsibilities:**

- a) Reach out and draw youth into the life of Briarwood's worshipping community, through weekly organized faith activities involving youth and their friends.
- b) Facilitate the growth, participation and involvement of youth in the life of the congregation.
- c) Promote Briarwood as a vibrant Christ centered community for mission.

### **Specific Responsibilities:**

#### **1. Christian Formation for Youth (85% of time)**

Lead and grow weekly youth events and studies for teenagers at Briarwood and in the community.

Hold regular outreach events for youth who live in the community but do not attend Briarwood.

Foster a Christian community of youth in this area of the West Island.

Coordinate and attend with youth participation at Canada Youth 2012 and 2015.

Participate in Presbytery of Montreal youth events, when offered.

#### **2. Worship (5% of time)**

Participate in both Sunday worship services, including occasionally leading the children's time or other parts of the services.

Prepare and promote in coordination with the Minister programs appropriate for special days/ seasons in the Christian Year. i.e: Christmas Pageant, Advent, Lent and Easter initiatives.

#### **3. Other (5% of time)**

Participate in monthly Christian Education (CE) committee.

Communicate with the congregation and community through the newsletter and social networking.

Through outreach into the community, help integrate youth into the wider congregation, measured by attendance at one of the Sunday worship services.

**Education:**

A university or college degree in theology with a focus on children or youth ministry is preferred.

**Experience:**

Experience working with children and youth ages 0-17 in a Christian faith setting is preferred.

**Qualities Desired:**

Vital, personal Christian faith that informs their life

Energetic, enthusiastic, dynamic, organized, responsible

Able to engage effectively with children and youth

Have knowledge of the Reformed Christian Tradition. (Or to become informed)

Bilingual is preferred, but not essential (English/French)

Ideally the Director will live in the West Island.

**Working Relationships:**

The Director of Youth Ministry will work together with the Christian Education committee and Minister of Briarwood Presbyterian Church (supervisor), under the care of the Session and must lead our children safely under the Leading with Care policy from the PCC. They will also work closely with the Director of Family Ministries. A police check will be carried out prior to hiring the chosen applicant.

**Evaluation of Success:** Measured by goal of having 10 more youth actively involved in the life of the church and a regular part of the Sunday worshipping community after three years and 15 youth regularly after five years.

**Please send resume and covering letter to**

Heather Campbell

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