



L'ÉGLISE PRESBYTÉRIENNE  
**BRIARWOOD**  
PRESBYTERIAN CHURCH

May 3<sup>rd</sup>, 2011

At our congregational meeting on Sunday, May 1<sup>st</sup>, 2011 it was decided by the congregation that pledges would be sought to hire a part-time or full-time Children & Youth Director (CYD). These pledges would be in addition to the \$54,000 grant (over a 5-year period) that the Church Life Committee of Presbytery has offered to Briarwood.

Approximately 60 people attended the meeting, which was chaired by Rev. Greg Davidson. The following two motions were passed:

1. that Briarwood accept the grant for a Children & Youth Director from the Presbytery of Montreal's Church Life Committee;
2. that Briarwood hire a Children & Youth Director, either full-time or part-time, depending on pledges made by June 5<sup>th</sup>, 2011.

At the meeting, it was decided that pledges would be sought until June 5<sup>th</sup>, 2011 at which point a decision would be taken about whether there were enough pledges to hire a full-time Children & Youth Director.

It is hoped that there will be enough pledges to hire a full-time person, to build and grow Briarwood's ministry with children and youth in the community. We would be seeking someone with specific training in this area. There are several colleges and universities in Canada that offer specific training programs for ministry with children and youth. These could be compared to Early Childhood Education programs in Quebec, but with a Christian faith component.

As of May 3<sup>rd</sup>, the Session has pledged \$6,550 per year for five years. For a full-time CYD, pledges of roughly \$22,200 per year for five years are needed (*see charts below*). We encourage you to prayerfully consider whether God is calling you to participate in this area of ministry at Briarwood through pledging, and would ask that you use the pledge form at the bottom of this letter to submit your pledges to Virginia Bell, Clerk of Session, or Moira Robson, incoming Clerk of Session, by June 5<sup>th</sup>.

Thank you for considering this important area of ministry at Briarwood, as we believe God is calling us as a congregation to reach out in this way at this time. We are encouraged by the strong support so far shown at Sunday's meeting and by the Presbytery.

*Virginia Bell, Clerk of Session*

- Attachments:
1. Tables re Funding a full-time or part-time person
  2. Pledge Form
  3. Position Outline

**Attachment 1****TABLE 1: 5-Year Plan - Funding for a full-time person @\$40,000 a year, inclusive of benefits.**

<u>Year</u>	<u>Presbytery</u>	<u>Annual Budget</u>	<u>Annual Pledges Needed to Naomi Fund</u>	<u>Total</u>
1	\$14,400	\$4,420	\$21,180	\$40,000
2	\$12,600	\$6,000	\$21,400	\$40,000
3	\$10,800	\$7,000	\$22,200	\$40,000
4	\$ 9,000	\$8,000	\$23,000	\$40,000
5	\$ 7,200	\$9,000	\$23,800	\$40,000

**TABLE 2: 5-Year Plan - Funding for a part-time person @ \$20,000 a year, inclusive of benefits.**

<u>Year</u>	<u>Presbytery</u>	<u>Annual Budget</u>	<u>Annual Pledges Needed to Naomi Fund</u>	<u>Total</u>
1	\$14,400	\$4,420	\$1,180	\$20,000
2	\$12,600	\$6,000	\$1,400	\$20,000
3	\$10,800	\$7,000	\$2,200	\$20,000
4	\$ 9,000	\$8,000	\$3,000	\$20,000
5	\$ 7,200	\$9,000	\$3,800	\$20,000

**Attachment 2****Pledge Form for Children and Youth Worker at Briarwood***(Please return by June 5<sup>th</sup>, 2011 to Virginia Bell or Moira Robson)*

Name: \_\_\_\_\_

Amount Pledged  
Per Year  
for 5 Years:

\$ \_\_\_\_\_

## **Children and Youth Director Position Outline**

### **Children:**

- Lead and coordinate a mid-week faith program for new parents, including mothers, with small children.
- Lead and coordinate a weekly after-school or evening faith program for children grades 1-5, such as Pioneer Club.
- Lead and coordinate 4 one-day faith programs, similar to Vacation Bible Camp, for children grades 1-6 on Professional Educations Days (PED days - no school).
- In collaboration with the Messy Church working group, coordinate a Messy Church for children 0-12 and their families quarterly before or after a Sunday service.
- Lead and expand to full days the summertime Vacation Bible Camp for children in the area.
- Be a resource and have an active pastoral role with children and youth during Sunday school at both services, sometimes teaching.

### **Youth:**

- Lead weekly youth events and studies for teenagers at Briarwood and in the community.
- Organize youth to participate in mission trips abroad, with a focus on social justice, in collaboration with the Presbyterian Church in Canada.
- Hold regular outreach events for youth who live in the community but do not attend Briarwood.
- Coordinate youth participation at Canada Youth 2012 and 2015.

### **Worship:**

- Participate in both Sunday worship services, including occasionally leading the children's time or other parts of the services.

### **Wider Congregation:**

- Initiate and coordinate an annual retreat for all ages as an informal way of inviting others into the community of the church.

### **Other:**

- Participate in monthly Christian Education (CE) committee.
- Communicate with the congregation and community through the newsletter and website.
- Not teacher or superintendent for Sunday school, but to lead a training workshop once a year for teachers.
- Through outreach into the community, help integrate new families into the wider congregation, measured by attendance at one of the Sunday worship services.

### **Other ministries as discussed and envisioned**